

AGILE LEADERSHIP PROGRAMME

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Giving leaders the skills and ability to align and energise your people towards the goals of your organisation

We believe that agile leadership is a verb, discovered in action and demonstrated in application.

Agile leaders take true ownership, set the right environment and focus on the key values. Our programme is designed to provide the tools and hands-on experience to nurture the leaders your people deserve.

THE PROGRAMME



DISCOVERY (ITERATION 01)

A one-week discovery deep dive will ensure that the programme is aligned to your organisation:

- Discovery workshop
- Observations of internal practices
- Interviews with leadership
- Data-driven insights



BOOTCAMP (ITERATION 02)

For the participants, the programme will kick off with an intensive one-and-a-half-day session:

- Leadership alignment around your way of working
- Discovery of personal leadership style
- Initiate peer learning groups (of five people)



DEVELOPMENT (ITERATIONS 03-14)

The remainder of the six-month programme will consist of a series of two-week development iterations, with one-on-one coaching and alternating group sessions:

- One-hour personal coaching
- Facilitated peer session (every four weeks) to address current leadership challenges, discuss, consider and action plan as a group
- Leadership immersion (every four weeks). Full cohort sessions exploring new topics around ways of working, leadership development, interspersed with organisational go-see's

THE ASSURITY DIFFERENCE



Power of Partnership – A custom programme for your organisation and your unique leaders



Action and Application – A focus on leadership commitments, in-role application and feedback



Community of Practice – A programme to establish an environment of continuous learning

BENEFITS

- Confident leaders actively applying and supporting your way of working
- Leadership strategies for driving organisational change
- A unique self-sustaining community of learning
- Enhanced self-awareness of leadership strengths, blind spots and working style preferences
- All reinforced through an embedded programme

INVESTMENT (6-MONTH PROGRAMME)

Price on application, based on number of participants