# assurity

# THE AGILE FACILITATOR

#### **DESCRIPTION**

As the official partner of the Agile Coaching Institute (Lyssa Adkins and Co), we're proud to provide The Agile Facilitator course.

This is a two-and-a-half day course (compressed into two days) for experienced Agilists who wish to dramatically increase their facilitation skills, especially as applied to Agile ceremonies, collaborative events and other team moments of truth. The workshop will focus on professional facilitation skills and techniques applied specifically within the Agile context.

#### **AUDIENCE**

- Beginning Scrum Masters, Agile Project Managers or Iteration Managers well-versed in the Agile basics and who have experienced an Agile team
- Experienced Scrum Masters, Agile Project Managers or Iteration Managers
- Agile Coaches who want increased facilitation skills and results
- Anyone interested in bringing more rigour and structure to their facilitation of Agile ceremonies and other collaborative events

#### **LEARNING OUTCOMES**

While mastering facilitation skills in the Agile context will require both time and practice, this workshop will allow you to:

- Gain an in-depth and practical understanding of a wide array of techniques practised by professional facilitators
- Understand and practise the art of collaborative meeting design, including the importance of smart preparation that will reduce overall cost and increase the effectiveness of your meetings
- Practise techniques for skillfully facilitating core Agile meetings and ceremonies with playfulness and a collaborative spirit, while still focused on key deliverables
- · Gain rich, well-delivered feedback on your growing facilitation skills
- Give you ideas for designing meetings in which the team interacts with the team so they can do the heavy lifting

#### SUMMARY

This is a two-and-a-half day course (compressed into two days) for experienced Agilists who wish to dramatically increase their facilitation skills, especially as applied to Agile ceremonies, collaborative events and other team moments of truth.

#### **COURSE LEVEL**



#### **DURATION**

2-day course

#### **COST**

For prices, refer to education.assurity.nz

#### **BOOK ONLINE AT**

education.assurity.nz

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- Understand how to address some of the dysfunctional behaviours you see preventing your team from achieving maximum success
- Learn how to define, discuss and ACHIEVE consensus with the team for faster and better decision making
- Come away with your own facilitator selfdevelopment plan

#### IN ADDITION

- This class satisfies the Agile Team Facilitator portion of classroom learning for the ICAgile Coaching and Facilitation track
- 16 Scrum Alliance SEUs toward the Certified Scrum Professional (CSP) level
- 16 PMI PDUs

#### **AGENDA**

- Levels of Agile Coaching: How The Agile Team Facilitator fits into a development path for Agile coaching
- The Facilitator Stance: A powerful way to 'do' and 'be' that lets you serve the team without being their servant
- Designing Meetings: Learn how to design Agile team meetings that are full of interaction and discovery and able to achieve their purpose in record time
- Aiding Decision-making: Stop the recycling issues and half-made decisions that plague teams by helping the team reach consensus that sticks
- Facilitation vs. Telling Them What to Do: We'll help you see how to walk this tightrope with tips and tricks and also with insights you see about yourself

- Facilitating at the Start: "Well begun is half-way done," as Mary Poppins says. Learn how to facilitate team-chartering sessions and get them kicked off the right way
- Facilitating the Agile Practices Throughout: Learn how to design, facilitate and follow-up (without nagging). We'll go through each Agile meeting step-by-step – sprint planning, sprint review, retrospectives, standup, release planning
- The Tricky Parts: Learn to address difficult attitudes, dysfunctional behaviours and unproductive actions that keep meetings from achieving their outcomes. And yes... this includes YOUR attitudes, behaviours and actions
- Facilitation Practice: We won't just talk about it. You'll do it. And, you will receive clear and useful feedback so that you can improve fast!

#### **FOUNDATIONAL MODELS**

- ICAgile Team Facilitator learning objectives
- · Core IAF Facilitator Competencies
- ACI's Agile Coaching Competency Model

#### **CERTIFICATIONS**

 The Agile Facilitator is accredited by the International Consortium for Agile (ICAgile) as fulfilling all learning objectives in the Team Facilitation track. After successful completion of The Agile Facilitator, you can apply for ICAgile Professional continuing education certifications in Team Facilitation, provided you meet ICAgile's prerequisites. To receive the ICAgile Continuing Education Certification, you must not miss more than one hour of the course. Learn more at ICAgile.



Assurity Education courses are delivered by Assurity Consulting, New Zealand's leading testing, LeanlAgile and DevOps consultancy.

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- The Agile Facilitator is also approved by the Scrum Alliance and yields 16 SEUs toward your Certified Scrum Professional (CSP) or to support your existing Scrum Alliance certifications, such as the CSM.
  Learn more at the Scrum Alliance.
- Any learning in Agile is typically acceptable to the Project Management Institute as continuing education. The Agile Facilitator yields 16 PDUs that you can claim toward your PMI-ACP or to support your existing PMI certifications, such as the PMP.
  Learn more at the PMI.

#### **LOGISTICS**

Length: Two days

Hours: Day 1: 9am to 8pm with a dinner break. Day 2:

9am to 6pm

#### **BOOKINGS & DISCOUNTS**

Book and pay online at **education.assurity.nz**. We offer a 10% discount for early bird bookings made more than one month in advance. We offer discounts for groups of six or more.



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